COMBINED DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventors, we hereby declare that:

Our residence, post office address and citizenship are as stated below next to our name:

We believe we are the original, first and joint inventor of the subject matter which is claimed and for which a patent is sought in the invention entitled POLYMERIC COMPOSITIONS, AND THE PREPARATION AND USE THEREOF filed August 16, 2001, Serial No. 09/930,912.

We hereby state that we have reviewed and understand the contents of the above identified specification, including the claims.

We acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, §1.56(a).

We hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

| Country | Appln. No. | Filed | Priority Claimed | |
|---------|------------|--------------|------------------|--|
| | | (Day/Mo/Yr.) | (Yes/No) | |
| None | | | | |

We hereby appoint Neil E. Hamilton (Reg. No. 19,869), Renee J. Rymarz (Reg. No. 35,666), or Warren R. Bovee (Reg. No. 26,434) as our attorneys to prosecute this application and to transact all business in the Patent and Trademark Office connected herewith.

Address all correspondence to:

JOHNSON POLYMER, INC. Patent Section - M.S. 510 8310 16TH Street, P.O. Box 902 Sturtevant, WI 53177-0902 Telephone: (262) 631-4495

We further request that all telephone communication be directed to:

Renee J. Rymarz (414) 631-4495

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patents issued thereon.

| Full Name of Sole or | First Inventor: Jeffrey L. Anderson | | | | |
|------------------------------------------------------------------|---------------------------------------|--|--|--|--|
| Inventor's Signature: | Jellry 1 anderson | | | | |
| Date: | 12 Oct 2001 0 Citizen Subject of: USA | | | | |
| Residence: | Racine, Wisconsin | | | | |
| Post Office Address: 4901 Kings Cove Road, Racine, WI 53406 | | | | | |
| | | | | | |
| | | | | | |
| Full Name of Second | Inventor: Alan J. Pekarik | | | | |
| Inventor's Signature: | Clan J. Peleack | | | | |
| Date: | 10/21/01 Citizen Subject of: USA | | | | |
| Residence: | Spring, Texas | | | | |
| Post Office Address: 9223 Memorial Hills Drive, Spring, TX 77379 | | | | | |
| | | | | | |
| | | | | | |
| Full Name of Third In | ventor: Edward Tokas | | | | |
| Inventor's Signature: | Church lokes | | | | |
| Date: | /0/29/0/ Citizen Subject of: U.S.A. | | | | |
| Residence: | Cary, North Carolina | | | | |
| Post Office Address: | 111 Ripley Court, Cary, NC 27513-5121 | | | | |



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NEIL E. HAMILTON 8310 16TH STREET M/S 509 P.O. BOX 902 STURTEVANT, WI 53177-0902 Chief Information Officer Washington, DC 20231 www.uspto.gov



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PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 01/08/2002

REEL/FRAME: 012486/0259 Notes of PAGES: 2

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

ANDERSON, JEFFREY L.

DOC DATE: 10/12/2001

ASSIGNOR:

PEKARIK, ALAN J.

DOC DATE: 10/12/2001

ASSIGNOR:

TOKAS, EDWARD

DOC DATE: 10/12/2001

ASSIGNEE:

JOHNSON POLYMER, INC.

8310 16TH STREET P.O. BOX 902 STURTEVANT, WISCONSIN 53177-0902

SERIAL NUMBER: 09930912 PATENT NUMBER:

FILING DATE: 08/16/2001 ~

ISSUE DATE:



SHARON LATIMER, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS

| 01-2 | ² 4-2002 | | | | | |
|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--|--|--|--|--|
| Form PTO-1595 (Rev. 03/01) OMB No. 0651-002 (Gop. 5/31/2002) | U.S. DEPARTMENT OF COMMERC U.S. Patent and Trademark Offi | | | | | |
| T the Honorable Commissioner of Patents and Trademarks | : Please record the attached original documents or copy thereof. | | | | | |
| Name of conveying party(ies): | | | | | | |
| Jeffrey L. Anderson; Alan J. Pekarik and Edward Tokas | Name and address of receiving party(ies) Name: Johnson Polymer, Inc. | | | | | |
| 1-8-02 | Internal Address: M/S 509 | | | | | |
| Additional name(s) of conveying party(ies) attached? Yes No | | | | | | |
| Nature of conveyance: | - : | | | | | |
| Assignment | | | | | | |
| Security Agreement | Street Address: 8310 16th Street | | | | | |
| Other | P.O. Box 902 | | | | | |
| | City: Sturtevant State: WI Zip: 53177-0902 | | | | | |
| Execution Date:October 12, 2001 | Additional name(s) & address(es) attached? Yes No | | | | | |
| 4. Application number(s) or patent number(s): | | | | | | |
| If this document is being filed together with a new appl | ication, the execution date of the application is: | | | | | |
| A. Patent Application No.(s) 09/930,912 | B. Patent No.(s) | | | | | |
| Additional numbers at | idached? ☐ Yes No | | | | | |
| Name and address of party to whom correspondence concerning document should be mailed: | 6. Total number of applications and patents involved: 1 | | | | | |
| Name: Neil E. Hamilton | 7. Total fee (37 CFR 3.41)\$40.00 | | | | | |
| Internal Address: M/S 509 | ☐ Enclosed | | | | | |
| | Authorized to be charged to deposit account | | | | | |
| Street Address: 8310 16th Street | 8. Deposit account number: | | | | | |
| P.O. Box 902 | 50-1052 | | | | | |
| City: Sturtevant State: WI Zip: 53177-0902 | (Attach duplicate copy of this page if paying by deposit account) | | | | | |
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| 9. Statement and signature. | | | | | | |
| To the best of my knowledge and belief, the foregoing in is a true copy of the original document. | formation is true and correct and any attached copy | | | | | |
| Neil E. Hamilton | el 8/6 11/8/101 | | | | | |
| Name of Person Signature | Signature Date | | | | | |

01 FC:581

ASSIGNMENT

In this Assignment, JOHNSON shall mean Johnson Polymer, Inc., of Sturtevant, Wisconsin, its successors and assigns.

For good and valuable consideration, receipt of which is hereby acknowledged, we, Jeffrey L. Anderson, Alan Pekarik, and Edward Tokas,

ASSIGN to JOHNSON all our inventions disclosed in an application for a United States Patent entitled POLYMERIC COMPOSITIONS, AND THE PREPARATION AND USE THEREOF, which application was filed on August 16, 2001 as application serial no. 09/930,912, and all our rights to priority based on that application;

AUTHORIZE JOHNSON to file and prosecute in all countries in our names or in its name all applications for patents partly or entirely based on said inventions;

ASSIGN to JOHNSON all of said applications for patents and all patents granted thereon;

AUTHORIZE and request the Commissioner of Patents or other authorized persons to issue all of said patents to JOHNSON;

COVENANT that neither we nor my heirs, legal representatives or assigns have done or will do anything in conflict with this Assignment, and that upon request and without expense to ourselves, we, our heirs, legal representatives or assigns, will do everything necessary to fully protect those inventions for JOHNSON.

| Signed at Sturtevant Wisconsin c | on the 12th | _day of _ | October | _, 2001. |
|----------------------------------|--------------|-----------|---------|----------|
| | Jeffrey L. A | J Q L | Wen | • |
| Signed at HOOSTON, TEXAS 0 | n the | _day of_ | OCTOBER | _, 2001. |
| • | alan | g. Per | harh | |
| • | Alan J. Peka | frik | | |
| Signed at Cary, North Caping o | n the 294 | day of _ | October | _, 2001. |
| V | Caux | Q Vo | kas | |
| | Edward Tok | as | | |